



SEP 26 2017

ORDINANCE 2017- 21

*Heidi B. Brunner*  
FRANKLIN COUNTY, INDIANA  
**ORDINANCE OF THE BOARD OF COMMISSIONERS OF FRANKLIN COUNTY,  
COUNTY, INDIANA ESTABLISHING AND ADOPTING A CONFLICT OF INTEREST  
POLICY**

WHEREAS, Franklin County, Indiana, recognizes the importance of eliminating conflicts of interest in the conduct of County business;

WHEREAS, Conflicts of interest are not only against state and federal regulations but are detrimental to the County's good reputation and the public's confidence in County government;

WHEREAS, the Board of Commissioners also recognizes the value of collaboration that occurs at special events and functions such as conferences, dinners, and social outings in which Franklin County officials and employees may be guests of one (1) or more vendors that do business with the County; and

WHEREAS, the Board of Commissioners desires to fulfill both the letter and spirit of federal and state regulations addressing conflicts of interest, and desires to establish a dollar threshold of \$250.00, below which any financial interest or value of any gratuity is not substantial or the gift is an unsolicited item of nominal value.

NOW, THEREFORE, BE IT THEREFORE ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA THAT:

1. The dollar value of \$250.00 below which any financial interest or value of any gratuity is not substantial and may be accepted per this policy.
2. The Board of Commissioners of Franklin County, Indiana, establishes and adopts the Conflict of Interest Policy, which is attached to and made part of this Ordinance.
3. This policy shall be effective upon signing by the Board of Commissioners.

IMPORTANT NOTICE: The following paragraphs shall apply to all public officials and employees of Franklin County, Indiana.

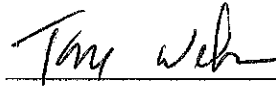
No officers or employees of Franklin County shall neither solicit nor accept gratuities, favors, or anything of monetary value from Consultants, potential Consultants, or parties to subagreements, unless in accordance with the Conflict of Interest Policy. The aforementioned prohibition does not include gratuities, favors, or anything of monetary value under \$250.00. Any financial interest

under \$250.00 shall be considered not substantial in accordance with the Code of Federal Regulations.

This Policy conforms to the standards set forth in the Code of Federal Regulations and by the Indiana Department of Transportation. A "Consultant" is defined as an individual or firm providing engineering and design related services as a party to a contract with a recipient or subrecipient of federal assistance.

APPROVED this 26<sup>th</sup> DAY OF SEPTEMBER 2017.

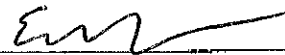
BOARD OF COMMISSIONERS OF  
FRANKLIN COUNTY



Tom Wilson, President

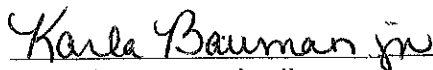


Tom Linkel, Commissioner



Eric Roberts, Commissioner

ATTESTED:



Karla Bauman, Auditor

FILED

SEP 26 2017

2017002778 ORDI \$0.00  
09/27/2017 10:42:54A 2 PGS  
CONSTANCE BISCHOFF  
FRANKLIN County Recorder IN  
Recorded as Presented



*Harold J. Bauman*  
FRANKLIN COUNTY AUDITOR

ORDINANCE NO. 2017- 22

**AN ORDINANCE ESTABLISHING A FUND FOR THE PSAP PORTION OF THE  
PUBLIC SAFETY ALLOCATION FOR FRANKLIN COUNTY, INDIANA**

**WHEREAS**, Franklin County has previously allocated tax revenue from its expenditure rate to be used for public safety; and

**WHEREAS**, Franklin County dedicated a portion of such public safety allocation for use in a PSAP; and

**WHEREAS**, such portion dedicated to a PSAP requires a fund to receive such portion;

**NOW, THEREFORE, BE IT ORDAINED** by the County Council of Franklin County, Indiana (the Council):

**A. Creation of Fund** There is hereby established a "County Share Public Safety Fund" to receive funds dedicated to a PSAP from the public safety allocation of the expenditure rate. Such fund shall be numbered 9370.

**B. Purposes of Fund** The funds in the County Share Public Safety Fund may be used to fund a PSAP, as such term is used in the Indiana Code.

**E. Effective Date** This ordinance shall become effective on January 1, 2018.

Passed and adopted by the County Council of Franklin County, Indiana on this

26 day of Sept, 2017.

BE IT NOW ORDAINED AND ADOPTED this 26 day of Sept,  
2017, by a vote of 7 aye, 0 nay, and 0 abstain, by the  
COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

<u>Jeff Koch</u>	<u>Dean McQueen</u>
Printed: <u>Jeff Koch</u>	Printed: <u>DEAN McQUEEN</u>
<u>Joe Sizemore</u>	<u>Keith Hall</u>
Printed: <u>Joe Sizemore</u>	Printed: <u>KEITH HALL</u>
<u>Glen R Bischoff</u>	<u>Aaron M. Leffingwell</u>
Printed: <u>Glen R Bischoff</u>	Printed: <u>Aaron M. Leffingwell</u>
<u>Becky Oglesby</u>	
Printed: <u>Becky Oglesby</u>	

Dissenting Members:

Printed: _____	Printed: _____
Printed: _____	Printed: _____
Printed: _____	Printed: _____
Printed: _____	Printed: _____
Printed: _____	

ATTEST: Karla J. Bauman  
KARLA BAUMAN, FRANKLIN COUNTY AUDITOR  
FRANKLIN COUNTY, INDIANA

# FILED

NOV - 7 2017

ORDINANCE NO. 2017-23

2017003269 ORDI \$0.00  
11/07/2017 02:11:29P 2 PGS  
CONSTANCE BISCHOFF  
FRANKLIN County Recorder IN  
Recorded as Presented



*Karla J. Bauman*  
FRANKLIN COUNTY AUDITOR  
**FRANKLIN COUNTY BOARD OF COMMISSIONERS  
AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA  
PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time to time

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Overtime Policy (Section 3.18.1) is hereby adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures.

## EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 7 day of November 2017.

**BOARD OF COMMISSIONERS  
FRANKLIN COUNTY, INDIANA**

*Tom Wilson*  
\_\_\_\_\_  
Tom Wilson

*Tom Linkel*  
\_\_\_\_\_  
Tom Linkel

ATTEST:

*Karla J. Bauman*  
\_\_\_\_\_  
Karla Bauman, Auditor

*Eric Roberts*  
\_\_\_\_\_  
Eric Roberts

### **3.18.1 Overtime**

In the event that an elected official/department head requires a non-exempt employee to work overtime, such employee shall be granted either overtime compensation in the form of monetary reimbursement at the rate of one and one-half ( $1 \frac{1}{2}$ ) times the amount of hours worked in excess of forty (40) hours in a workweek; or the employee may choose to receive FLSA compensatory time at the rate of one and one-half ( $1 \frac{1}{2}$ ) compensatory time for hours worked in excess of forty (40) hours in a workweek. Overtime monetary reimbursement is based on actual hours worked, except that time off for paid holidays, bereavement, sick time, personal days, vacation time, and compensatory time shall count as hours worked for purposes of calculating overtime compensation.

When calculating payroll and fractions are encountered at the end of the day, the fraction should be rounded up to the next quarter ( $\frac{1}{4}$ ) hour. The calculation of overtime shall include base salary, longevity, any certification pay, and holiday pay (Sheriff Merit Officers, Dispatchers, and Corrections Officers only).

FILED

DEC 13 2017

2018 SALARY ORDINANCE 2017-24

2017003663 ORD1 \$0.00  
12/13/2017 09:56:02A 14 PGS  
CONSTANCE BISCHOFF  
FRANKLIN County Recorder IN  
Recorded as Presented

An Ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2018.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

Section 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2018, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required for: Jail, Sheriff, 911 and Judge.

Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasurer seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filing payroll vouchers with the Auditor, 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year beginning September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

Call Back Pay

Employees called back to work after the regular work shift shall be compensated a minimum of two (2) hours and for all hours worked beyond two (2) hours.

Overtime Pay Calculation

That salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. Sheriff, Jail and Communications will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary. ILEA Certification stipended to overtime calculation.

Section 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31, 2017 to receive that year benefit. Starting the 16th year of service the employee will receive \$75.00 per calendar year.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

Holiday Pay is paid out at 8 hours of regular pay per holiday.

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number				
Assessor- Section 1000												
Department 0008												
Assessor	\$32,626.40		\$1,254.86	N/A		Exempt	ELECTED	1000.11100.000.0008				
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11201.000.0008				
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11300.000.0008				
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11400.000.0008				
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11500.000.0008				
Level 1 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1000.19000.000.0008				
level 2 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1000.19050.000.0008				
level 3 certification	\$2,500.00		per level					1000.19060.000.0008				
GIS Plat Clerk	\$4,200.00		up to per hour		\$12.00			1000.10029.000.0008				
Longevity	\$7,590.00							1000.15802.000.0008				
Auditor- Section 1000												
Department 0002												
Auditor	\$32,626.40		\$1,254.86	N/A		Exempt	ELECTED	1000.11100.000.0002				
Auditor (council)	\$850.00		\$32.69	32.5			ELECTED	1000.11100.000.0002				
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11200.000.0002				
Payroll Deputy	\$26,159.09		\$1,006.12	32.5	\$15.48	Non-Exempt	COMOT	1000.11300.000.0002				
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11400.000.0002				
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11500.000.0002				
Part time	\$7,000.00		Up to per hour		\$12.00	Non-Exempt	COMOT	1000.10010.000.0002				
Longevity	\$2,175.00							1000.15802.000.0002				
Board of Commissioner-Section 1000												
Department 0068												
Secretary	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.12924.000.0068				
Commissioner 1	\$17,383.00		\$668.58	N/A		Exempt	Elected	1000.11102.000.0068				
Commissioner 2	\$17,383.00		\$668.58	N/A		Exempt	Elected	1000.11102.000.0068				
Commissioner 3	\$17,383.00		\$668.58	N/A		Exempt	Elected	1000.11102.000.0068				
Soil & Water Secretary	\$25,730.25		\$989.63	N/A	\$15.23	Non-Exempt	COMOT	1000.12923.000.0068				
Council 1	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068				
Council 2	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068				
Council 3	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068				
Council 4	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068				
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068				



Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			
PIABOA	\$1,000.00		up to per hour	N/A	\$11.00	Exempt		1000.15160.000.0068			
Part-time Maintenance	\$11,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10024.000.0068			
Longevity	\$1,140.00							1000.15802.000.0068			
Court House-Section1000											
Department-0161											
Custodian	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	LTC	1000.12949.000.0161			
Longevity	\$660.00							1000.15802.000.0161			
Circuit Court- Section 1000											
Department-0232											
Circuit Court- Court Reporter	\$27,456.65		\$1,056.03	32.5	\$16.25	Non-Exempt	COMOT	1000.15901.000.0232			
Assistant Court Reporter	\$26,996.66		\$1,038.33	32.5	\$15.97	Non-Exempt	COMOT	1000.12930.000.0232			
Court Reporter	\$31,431.45		\$1,208.90	32.5	\$18.60	Non-Exempt	COMOT	1000.15900.000.0232			
Court Reporter	\$23,286.35		\$895.63	32.5	\$13.78	Non-Exempt	COMOT	1000.15902.000.0232			
Longevity	\$5,085.00							1000.15802.000.0232			
Probation Section 1000											
Department 0235											
Chief Probation Officer	\$67,183.00		\$2,583.96	32.5	\$39.75	Exempt	SO	1000.16200.000.0235			
See Attached Salary schedule											
Probation Officer	\$45,246.00		\$1,747.15	32.5	\$26.88		SO	1000.16500.000.0235			
See Attached Salary schedule											
Probation Officer	\$36,392.00		\$1,399.69	32.5	\$21.53		SO	1000.16300.000.0235			
See Attached Salary schedule											
Support Staff	\$21,183.95		\$814.77	32.5	\$12.53			1000.12922.000.0235			
Longevity	\$60.00							1000.15802.000.0235			
Clerk- Section 1000											
Department 0001											
Clerk	\$32,626.40		\$1,254.86	N/A		Exempt	ELECTED	1000.11100.000.0001			
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11201.000.0001			
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11300.000.0001			
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11400.000.0001			
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11500.000.0001-23,314.55			
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	(8899.11500.000.0000-2,415.70)			
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.12000.000.0001-23,314.55			
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	(8899.12000.000.0000-2,415.70)			

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11800.000.0001-23,314.55 (8899.11800.000.0000-2,415.70)			
Longevity	\$3,825.00							1000.15802.000.0001			
Election- Section 1215											
Part time	\$5,000.00		up to per hour	P/T	\$12.00			1215.10010.000.0001			
Election Night Help Salary	\$2,500.00		up to per year	P/T				1215.10015.000.0001			
Voter Registration Officer	\$1,700.00		up to per hour	P/T				1215.18800.000.0001			
Election Board	\$4,800.00		up to per hour	P/T				1215.18900.000.0001			
Traveling Board	\$400.00		up to per year	P/T				1215.19001.000.0001			
Absentee Board	\$7,100.00		up to per year	P/T				1215.19100.000.0001			
Election Judges Salary	\$800.00		up to per year	P/T				1215.19601.000.0001			
Election Clerks Salary	\$540.00		up to per year	P/T				1215.19802.000.0001			
Canvas Board	\$600.00		up to per hour	P/T				1215.19200.000.0001			
Coroner-Section 1000											
Department 0007											
Coroner	\$14,185.71		\$545.60	N/A		Exempt	ELECTED	1000.11100.000.0007			
Chief Deputy	\$1,300.00		\$50.00	N/A		Non-Exempt	COMOT	1000.11200.000.0007			
Special Deputy	\$4,500.00	\$75/call (up to 4 hours)	\$50/call (after 4 hours)					1000.12400.000.0007			
Longevity	\$420.00							1000.15802.000.0007			
Council -Section 1000											
Department 0061											
Salary Adjustment	\$20,000.00							1000.10100.000.0061			
Economic Development-Section 1183											
part time	\$4,500.00		up to per hour	P/T	\$12.00	Exempt	COMOT	1183.10010.000.0000			
Emergency Management Agency-Section1000											
Department 0302											
Civil Defense Director	\$19,098.28		734.55	N/A				1000.11150.000.0302			
Deputy Director	\$600.00		up to per year	N/A				1000.17200.000.0302			
Communications Officer	\$300.00		up to per year	N/A				1000.17300.000.0302			
Training Officer	\$300.00		up to per year	N/A				1000.17400.000.0302			
Radiological Officer	\$300.00		up to per year	N/A				1000.17500.000.0302			
Information Officer	\$300.00		up to per year	N/A				1000.17600.000.0302			
Resource Officer	\$300.00		up to per year	N/A				1000.17700.000.0302			
Inventory Officer	\$300.00		up to per year	N/A				1000.17800.000.0302			
Utilities Officer	\$300.00		up to per year	N/A				1000.17901.000.0302			
EOC Coordinator	\$300.00		up to per year	N/A				1000.18050.000.0302			

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
Grant Officer	\$300.00		up to per year	N/A				1000.18150.000.0302			
Extension Service -Section 1000											
Department 0011											
1st clerical	\$26,587.93		\$1,072.61	32.5	\$15.73	Non-Exempt	COMOT	1000.12650.000.0011			
Program Assistant	\$4,000.00		up to per year	P/T		Non-Exempt	COMOT	1000.13700.000.0011			
Part time	\$10,000.00		up to per hour	P/T	\$12.00			1000.10010.000.0011			
Longevity	\$600.00							1000.15802.000.0011			
Health -Section 1159											
Department 0000											
Health Officer	\$8,100.00		\$311.54	N/A		Exempt	PAT	1159.11107.000.0000			
Health Secretary	\$25,933.24		\$997.43	32.5	\$15.35	Non-Exempt	COMOT	1159.12929.000.0000-16,925.24 (1168.12922.000.0000-9,008.00)			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Supervisor Nurse	\$40,954.46		\$1,575.17	32.5	\$24.23	Exempt	PAT	1159.16700.000.0000			
Staff Nurse	\$38,163.11		\$1,467.81	32.5	\$22.58	Exempt	PAT	1159.16800.000.0000			
Sanitarian #1	\$26,587.93		\$1,072.61	32.5	\$15.73	Non-Exempt	PAT	1159.12325.000.0000-20,587.93 (1168.12325.000.0000-6,000.00)			
Attorney	\$4,000.00			N/A		Exempt	PAT				
Sanitarian #2	\$22,299.55		\$857.68	32.5	\$13.20			1168.12326.000.0000			
Longevity	\$4,395.00							1159.15802.000.0000			
Longevity	\$420.00							1168.15802.000.0000			
Highway-Section 1176											
Department 0530 Administration											
Highway Secretary	\$78,511.00		\$1,096.58	36	\$15.23	Non-Exempt	COMOT	1176.12927.000.0530			
Administrative Secretary	\$28,978.56		\$1,114.56	36	\$15.48	Non-Exempt	COMOT	1176.12928.000.0530			
Longevity	\$1,125.00							1176.15802.000.0530			
Department 0531 Maintenance & Repair											
Highway Engineer Full-time	\$75,000.00		\$2,884.62	40	\$36.06	Exempt	PAT	1176.11170.000.0530			
Road Foreman-District 1	\$35,890.40		\$1,380.40	40	\$17.26	Non-Exempt	LTC	1176.18125.000.0531			
Equipment Operators	\$33,274.40		\$1,279.78	40	\$16.00	Non-Exempt	LTC	1176.17900.000.0531			

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Road Foreman-District 2	\$35,890.40		\$1,380.40	40	\$17.26	Non- Exempt	LTC	1176.18125.000.0531			
Equipment Operators	\$33,274.40		\$1,279.78	40	\$16.00	Non- Exempt	LTC	1176.17850.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Road Foreman-District 3	\$35,890.40		\$1,380.40	40	\$17.26	Non- Exempt	LTC	1176.18125.000.0531			
Equipment Operators	\$33,274.40		\$1,279.78	40	\$16.00	Non- Exempt	LTC	1176.17900.000.0531			
Equipment Operators	\$33,274.40		\$1,279.78	40	\$16.00	Non- Exempt	LTC	1176.17900.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531			
Temporary Equipment Operator	\$500.00		up to per year	N/A		Non- Exempt	LTC	1176.18550.000.0531			
Overtime/Comp	\$30,000.00		up to per year	N/A				1176.19800-000-0531			
Extra P/T Help	\$10,000.00		up to per hour	P/T	\$12.00	Non- Exempt		1176.10011.000.0531			
Longevity	\$8,955.00							1176.15802.000.0531			
Department 0533 General Undistributed											
Garage Mechanic #1	\$34,133.47		\$1,312.83	40	\$16.41	Non- Exempt		1176.10014.000.0533			
Garage Mechanic #2	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt		1176.10016.000.0533			
Park & Recreation- Section 1219											
Department 0000											
Park Superintendent	\$29,576.83		\$1,137.57	32.5	\$17.50	Exempt	LTC	1219.11160.000.0000			
Assistant Park Superintendent	\$25,830.98		\$993.50	32.5	\$15.28	Non-Exempt	LTC	1219.12960.000.0000			
Part-time, Extra Help	\$11,000.00		up to per hour	P/T	\$10.00	Non-Exempt		1219.10011.000.0000			
Board Members	\$300.00		per year	N/A				1219.16900.000.0000			
Board Members	\$300.00		per year	N/A				1219.16900.000.0000			
Board Members	\$300.00		per year	N/A				1219.16900.000.0000			
Board Members	\$300.00		per year	N/A				1219.16900.000.0000			
Board Members	\$300.00		per year	N/A				1219.16900.000.0000			
Board Members	\$300.00		per year	N/A				1219.16900.000.0000			
Board Members	\$300.00		per year	N/A				1219.16900.000.0000			
Guard 1	\$10,400.00		up to per hour	N/A	\$10.00	Non- Exempt		1219.19900.000.0000			
Guard 2	\$10,400.00		up to per hour	N/A	\$10.00	Non- Exempt		1219.19901.000.0000			



Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
Prosecuting Attorney IV-D- Section 1000											
Department 9601											
Prosecuting Attorney	\$50,000.00		\$1,923.08	N/A		Exempt	PAT	1000.13801.000.9601			
Clerical	\$26,342.71		\$1,013.18	32.5	\$15.59	Non-Exempt	COMOT	1000.12500.000.9601			
Asst. Clerical	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.12901.000.9601-14,946.89 (8897.12900.000.0000-10,783.36)			
Part time help	\$5,000.00		up to per hour	P/T	\$12.00			1000.10010.000.9601			
Longevity	\$1,830.00							1000.15802.000.09601			
Recorder- Section 1000											
Department 004											
Recorder	\$32,626.40		\$1,254.86	N/A		Exempt	ELECTED	1000.11100.000.0004			
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11201.000.0004			
Longevity	\$1,470.00							1000.15802.000.0004			
Recorder Perpetuation- Section 1189											
Department 0000											
Part time			up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1189.50000.000.0000			
Small Animal Control-Section1000											
Department 0626											
SAC Officer	\$31,668.00		\$1,218.00	40	\$15.23	Non-Exempt	POLE	1000.12850.000.0626			
SAC part time	\$5,000.00	P/T	up to per hour	P/T	\$12.00			1000.10012.000.0626			
Longevity	\$60.00							1000.15802.000.0626			
Surveyor-Section1000											
Department- 0006											
Surveyor-Registered	\$39,377.92		\$1,514.54	N/A		Exempt	Elected	1000.11100.000.0006			
Part time	\$20,000.00		up to per hour	P/T	\$12.00			1000.10010.000.0006			
Surveyor -Unregistered				N/A							
Longevity	\$120.00							1000.15802.000.0006			
Surveyors Coroner Perpetuation- Section 1202											
Department 0000											
Part time	\$2,000.00			P/T	\$12.00			1202.10011.000.0000			
County Surveyor	\$3,000.00		up to per year	N/A		Exempt	Elected	1202.11100.000.0000			
Treasurer- Section 1000											
Department 0003											
Treasurer	\$32,626.40		\$1,254.86	N/A		Exempt	Elected	1000.11100.000.0003			

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$45.73	Non-Exempt	COMOT	1000.11201.000.0003
Part time	\$6,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10010.000.0003
Longevity	\$900.00							1000.15802.000.0003
Transfer Station - Section 1000								
Department 0503								
Custodian	\$26,587.93		\$1,022.61	32.5	\$45.77	Non-Exempt	LTC	1000.12949.000.0503
Extra Help	\$12,000.00		up to per hour	P/T	\$12.00			1000.10011.000.0503
Longevity	\$1,725.00							1000.15802.000.0503
Veteran Service Officer-Section 1000								
Department 0012								
Veteran Officer	\$16,037.00		\$616.81	N/A		Exempt	PAT	1000.11103.000.0012
Waste Management -Section 4013								
Department 0000								
Part time Help	\$3,090.00		up to per hour	P/T	\$12.00			4013.10010.000.0000
Public Safety -Section 1170								
Department 0303- Communications								
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$45.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$45.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$45.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$45.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$45.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Overime/Comp	\$15,000.00							1170.19800.000.0303
Longevity	\$1,200.00							1170.15802.000.0303
Public Safety -Section 1170								
Department 0380-fail								
Overime/Comp	\$10,000.00							1170.19800.000.0380
E911 Landline-Section 1222								
Department 0000								
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$45.99	Non-Exempt	POLE	1222.14550.000.0000 ( 40 Hours) 1222.10050.000.0000(holiday pay)

<b>Description</b>	<b>Up to Annual</b>	<b>Up to Annual Holiday Pay</b>	<b>Up-to Bi-Weekly Rate(unless noted otherwise)</b>	<b>Hours worked</b>	<b>Up to Hourly Rate</b>	<b>FLSA Status</b>	<b>Job Category</b>	<b>Fund number</b>			
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1222.14550.000.0000 ( 40 Hours) 1222.10050.000.0000(holiday pay)			
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1222.14550.000.0000 ( 40 Hours) 1222.10050.000.0000(holiday pay)			
Part time	\$25,000.00		up to per hour	P/T	\$13.00	Non-Exempt		1222.10011.000.0000			
Communication Asst. Supervisor	\$34,307.00	\$1,978.80	\$1,319.50	40	\$16.49	Non-Exempt		1222.14700.000.0000 (1222.10049.000.0000- holiday pay)			
Overtime/Comp	\$10,000.00		up to per year					1222.19800.000.0000			
Longevity	\$2,295.00							1222.15802.000.0000			



Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Jail-Section1000									
Department 0380-Jail									
Jail Cook	\$27,443.06			\$1,055.50	40	\$13.19	Non-Exempt	LTC	1000.11001.000.0380
Part time Jail Cook	\$26,000.00					\$11.08	Non-Exempt	LTC	1000.10027.000.0380
Part time Jailor	\$11,000.00					\$11.08	Non-Exempt	POLE	1000.10025.000.0380
Matron	\$42,390.40			\$1,630.40	40	\$20.38	Excluded	SO	1000.11105.000.0380
Assistant Clerical	\$28,897.05			\$1,111.43	36.5	\$15.23	Non-Exempt	COMOT	1000.12900.000.0380
Clerical	\$28,897.05			\$1,111.43	36.5	\$15.23	Non-Exempt	COMOT	1000.12500.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15700.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15700.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.10052.000.0380
Jailor- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15701

[illegible]

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
*Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
*Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
Civil Process Server/ Transport Officer	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt		1000.14500.000.0005 (1000.10040.000.0005-holiday pay)
Merit Board	\$500.00			\$15each/per meeting					1000.31100.000.0005
Longevity	\$8,175.00								1000.15802.000.0005
School Resource Officer	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt		1000.11803.000.0005 (1000.10035.000.0005-holiday pay)
SRO Longevity	\$1,425.00								1000.15805.000.0005

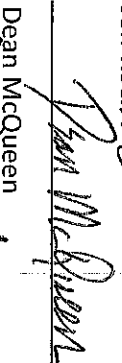
\*\* These two deputy lines are temporary due to a vacancy in Captain and Lieutenant positions.

AVE

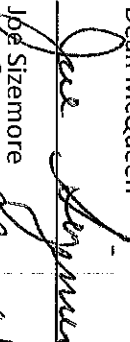
MAY

  
Jeff Koch

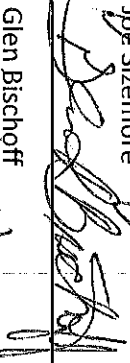
Jeff Koch

  
Dean McQueen

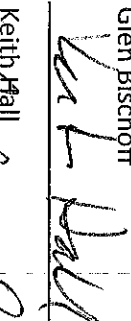
Dean McQueen

  
Joe Sizemore

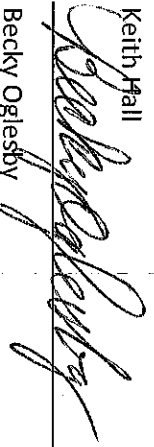
Joe Sizemore

  
Glen Bischoff

Glen Bischoff

  
Keith Hall

Keith Hall

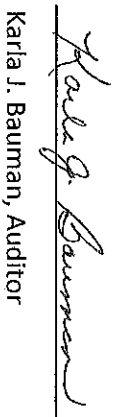
  
Becky Oglesby

Becky Oglesby

Aaron Lefingwell - *Absent*

Aaron Lefingwell

ATTEST:

  
Karla J. Bauman, Auditor

Approved this 13<sup>th</sup> day of December 2017

FILED

NOV 21 2017

2017003405 ORDI \$0.00  
11/21/2017 01:34:04P 1 PGS  
CONSTANCE BISCHOFF  
FRANKLIN County Recorder IN  
Recorded as Presented



*Karla G. Bauman*  
FRANKLIN COUNTY AUDITOR AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE  
FRANKLIN COUNTY, INDIANA

ORDINANCE 2017-25

AN ORDINANCE TO AMEND THE FRANKLIN CITIZENS ZONING CODE OF FRANKLIN COUNTY, INDIANA SPECIFICALLY; RESOLUTION NO. 2011-24, PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA ON THE 28<sup>TH</sup> DAY OF MARCH, 2011.

Repeal Ordinance # 2014-24 due to typographical error.

(Correct language) Section 80.03.11 : I-2 Open Industrial District, B. Other requirements for the I-2 District, 1 ; "For open industrial uses, each lot shall have at least one hundred (100) feet of frontage on a street or service road, provided that lots may be combined into a tract development with adequate access, in which case the frontage of the tract shall be at least two hundred (200) feet. See Section 80.08.03 for Yard and Setback Requirements and 80.08.10 Landscape Standards, A; Level 2 Landscape Screening."

Passed by the Board of County Commissioners of the County of Franklin County, Indiana this 21<sup>ST</sup>  
day of November, 2017.

BOARD OF COUNTY COMMISSIONERS

*Tom Wilh*

*Tom Lucht*

*Erin*

ATTEST:

*Karla G. Bauman*

Auditor of Franklin County, Indiana

Date: 11-21-17

File

# FILED

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE

NOV 21 2017

FRANKLIN COUNTY, INDIANA

*Heidi J. Bauman*

ORDINANCE 2017-76

FRANKLIN COUNTY AUDITOR

2017003406 ORDI \$0.00  
11/21/2017 01:34:04P 2 PGS  
CONSTANCE BISCHOFF  
FRANKLIN County Recorder IN  
Recorded as Presented  
\*\*\*\*\*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE OF FRANKLIN COUNTY, INDIANA SPECIFICALLY; RESOLUTION NO. 2011-24, PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA ON THE 28<sup>TH</sup> DAY OF MARCH, 2011.

Section 80.09.02, A. Certain Requirements Regarding Real Estate Transfers. Remove the word "deed".

Section 80.09.02, B. Agriculture and Rural Area Deed Disclosure; Delete and replace with: Section 80.09.02, B. Agriculture and Rural Area Disclosures. All applicants shall sign and record with the Franklin County, Indiana Recorder's Office, the "Notice of Agricultural Activity" located in Appendix A in the Franklin County Zoning Code.

Appendix A:

NOTICE OF AGRICULTURAL ACTIVITY

TO: ALL APPLICANTS FOR IMPROVEMENT LOCATION PERMITS IN ALL ZONED AREAS OF FRANKLIN COUNTY, INDIANA.

This notice is given to you because of your application for an Improvement Location Permit to build or move into an area of Franklin County that is zoned for Agriculture or near an area zoned for agricultural use.

The purpose of this notice is to assure that you are aware that all agricultural operations may be practiced in the area of this residence and/or subdivision.

Agricultural activity includes but is not limited to, production of crops, animal husbandry, land application of animal waste, the raising, breeding, and sale of livestock and poultry, including confinement feeding operations, use of farm machinery, and the sale of farm products. Single-family dwellings are permitted uses of land in an Agricultural Zone, and this is not restricted to farm families. However, people who choose to live in or near these areas must understand that agricultural operations may be occurring nearby.

You must also understand that Indiana has a "RIGHT TO FARM" law that protects farm operations from unwarranted nuisance suits by neighbors. Farm operations do not constitute a nuisance so long as they are not negligently maintained, do not cause bodily injury to third parties, directly endanger human health, or does not cause damage to adjoining property. This applies to agricultural uses that currently exist, are enlarged, or changed in use in the future to another agricultural use.

By signing this notice form, you verify that you have received it, read it and understand it. You are not giving up the right to seek redress for negligence by individuals associated with a farm operation or by other residents of the area.

MY SIGNATURE CERTIFIES THAT I HAVE RECEIVED THIS NOTICE. I HAVE READ IT AND UNDERSTAND IT. IN ADDITION, I AGREE TO RECORD THIS DOCUMENT AT THE FRANKLIN COUNTY, INDIANA RECORDER'S OFFICE WITH A FEE OF \$25.00.

*File*

Passed by the Board of County Commissioners of the County of Franklin County, Indiana this 21<sup>st</sup>  
day of November, 2017.

BOARD OF COUNTY COMMISSIONERS

Tom With

Tom Luke

Erin

ATTEST:

Karla J. Bauman

Auditor of Franklin County, Indiana

Date: \_\_\_\_\_

**FILED**

DEC 13 2017

**2017 SALARY ORDINANCE 2017-27**

**AMENDING 2017 SALARY ORDINANCE 2017-07**

2017003662 ORD1 \$0.00  
12/13/2017 09:55:12A 14 PGS  
CONSTANCE BISCHOFF  
FRANKLIN County Recorder IN  
Recorded as Presented

*Heidi G. Bannan*

FRANKLIN COUNTY AUDITOR

An Ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2017.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

**Section 1**

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2017, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required except: Jail, Sheriff, 911 and Judge.

Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasurer seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filling payroll vouchers with the Auditor; 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year beginning September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

**Call Back Pay**

Employees called back to work after the regular work shift shall be compensated a minimum of two (2) hours and for all hours worked beyond two (2) hours.

**Overtime Pay Calculation**

That salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. **Sheriff, Jail and Communications** will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary.

**Section 2**

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31, 2016 to receive that year benefit.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

**Holiday Pay is paid out at 8 hours of regular pay per holiday.**

*Approved*



Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
<b>Assessor- Section 1000</b>											
<b>Department 0008</b>											
Assessor	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0008			
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0008			
Longevity	\$2,820.00							1000.15802.000.0008			
<b>Reassessment-Section 1224</b>											
<b>Department 0000</b>											
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11300.000.0000			
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11400.000.0000			
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11500.000.0000			
Level 1 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1224.19000.000.0000			
level 2 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1224.19050.000.0000			
level 3 certification	\$2,500.00		per level					1224.19060.000.0000			
GIS Plat Clerk	\$3,600.00		up to per hour		\$12.00			1224.10029.000.0000			
Longevity	\$3,540.00							1000.15802.000.0000			
<b>Auditor- Section 1000</b>											
<b>Department 0002</b>											
Auditor	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0002			
Auditor (council)	\$850.00		\$32.69	32.5			ELECTED	1000.11100.000.0002			
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11200.000.0002			
Payroll Deputy	\$25,772.50		\$991.25	32.5	\$15.25	Non-Exempt	COMOT	1000.11300.000.0002			
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11400.000.0002			
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11500.000.0002			
Part time	\$4,200.00		Up to per hour		\$12.00	Non-Exempt	COMOT	1000.10010.000.0002			
Longevity	\$1,860.00							1000.15802.000.0002			
<b>Board of Commissioner-Section 1000</b>											
<b>Department 0068</b>											
Secretary	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.12924.000.0068			
Commissioner 1	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068			
Commissioner 2	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068			
Commissioner 3	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068			
Soil & Water Secretary	\$25,350.00		\$975.00	N/A	\$15.00	Non-Exempt	COMOT	1000.12923.000.0068			
County Commissioner Attorney	\$10,000.00		\$384.62	N/A		Exempt	PAT	1000.13800.000.0068			
Council 1	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			

Description	Up to Annual	Up to Annual Holiday Pay	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
Council 2	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			
Council 3	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			
Council 4	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068			
PTABOA	\$1,000.00		up to per hour	N/A	\$11.00	Exempt		1000.15160.000.0068			
Part-time Maintenance	\$11,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10024.000.0068			
Longevity	\$840.00							1000.15802.000.0068			
Court House-Section1000											
Department-0161											
Custodian	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	LTC	1000.12949.000.0161			
Longevity	\$600.00							1000.15802.000.0161			
Circuit Court- Section 1000											
Department-0232											
Circuit Court- Court Reporter	\$27,050.89		\$1,040.43	32.5	\$16.01	Non-Exempt	COMOT	1000.15901.000.0232			
Assistant Court Reporter	\$26,597.69		\$1,022.99	32.5	\$15.74	Non-Exempt	COMOT	1000.12930.000.0232			
Court Reporter	\$30,966.95		\$1,191.04	32.5	\$18.32	Non-Exempt	COMOT	1000.15900.000.0232			
Court Reporter	\$22,942.22		\$882.39	32.5	\$13.58	Non-Exempt	COMOT	1000.15902.000.0232			
Longevity	\$4,380.00							1000.15802.000.0232			
Adult Supplemental- Section 2101											
Department 0000											
Court Reporter	\$22,942.22		\$882.39	32.5	\$13.58	Non-Exempt	COMOT	2101.15900.000.0000			
Secretary	\$20,870.89		\$23,062.22	32.5	\$12.35	Non-Exempt	COMOT	2101.12922.000.0000			
Part Time	\$20,000.00		up to per hour	P/T	\$12.00	Non-Exempt	COMOT	2101.10011.000.0000			
Probation Section 1000											
Department 0235											
Chief Probation Officer	\$65,904.00		\$2,534.77	32.5		Exempt	SO	1000.16200.000.0235			
See Attached Salary schedule											
Probation Officer	\$45,759.00		\$1,759.97	32.5			SO	1000.16500.000.0235			
Probation Officer	\$33,112.00		\$1,273.54	32.5			SO	1000.16300.000.0235			
See Attached Salary schedule											
Support Staff	\$20,870.89		\$802.73	32.5		Non-Exempt	COMOT	1000.12922.000.0235			
Clerk- Section 1000											
Department 0001											
Clerk	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0001			

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0001			
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11300.000.0001			
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11400.000.0001			
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.11500.000.0001-22,970.00 (8899.11500.000.0000-2,380.00)			
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.12000.000.0001-22,970.00 (8899.12000.000.0000-2,380.00)			
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.11800.000.0001-22,970.00 (8899.11800.000.0000-2,380.00)			
Part Time	\$2,775.00		up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1000.10010.000.0001			
Longevity	\$4,200.00							1000.15802.000.0001			
Clerk Perpetuation- Section1119											
Department 0000											
Part time	\$2,775.00		up to per hour	P/T	\$12.00	Non-Exempt		1119.10010.000.0000			
Election- Section 1215											
Part time	\$0.00		up to per hour	P/T	\$12.00			1215.10010.000.0001			
Election Night Help Salary	\$0.00		up to per year	P/T				1215.10015.000.0001			
Voter Registration Officer	\$1,651.00		up to per hour	P/T				1215.18800.000.0001			
Election Board	\$4,800.00		up to per hour	P/T				1215.18900.000.0001			
Traveling Board	\$0.00		up to per year	P/T				1215.19001.000.0001			
Absentee Board	\$0.00		up to per year	P/T				1215.19100.000.0001			
Election Judges Salary	\$0.00		up to per year	P/T				1215.19601.000.0001			
Election Clerks Salary	\$0.00		up to per year	P/T				1215.19802.000.0001			
Canvas Board	\$0.00		up to per hour	P/T				1215.19200.000.0001			
Coroner-Section 1000											
Department 0007											
Coroner	\$13,976.07		\$537.54	N/A		Exempt	ELECTED	1000.11100.000.0007			
Chief Deputy	\$1,300.00		\$50.00	N/A		Non-Exempt	COMOT	1000.11200.000.0007			
Special Deputy	\$1,300.00		\$75/call (up to 4 hours)					1000.12400.000.0007			
Extended Hours	\$4,500.00		\$50/call (after 4 hours)					1000.19800.000.0007			
Longevity	\$360.00										
Council -Section 1000											
Department 0061											
Salary Adjustment	\$20,000.00							1000.10100.000.0061			
Economic Development-Section1183											
Part time	\$4,500.00		up to per hour	P/T	\$12.00	Exempt	PAT	1183.10010.000.0000			

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
Emergency Management Agency-Section1000											
Department 0302											
Civil Defense Director	18816.04		723.69	N/A				1000.11150.000.0302			
Deputy Director	\$600.00		up to per year	N/A				1000.17200.000.0302			
Communications Officer	\$300.00		up to per year	N/A				1000.17300.000.0302			
Training Officer	\$300.00		up to per year	N/A				1000.17400.000.0302			
Radio logical Officer	\$300.00		up to per year	N/A				1000.17500.000.0302			
Information Officer	\$300.00		up to per year	N/A				1000.17600.000.0302			
Resource Officer	\$300.00		up to per year	N/A				1000.17700.000.0302			
Inventory Officer	\$300.00		up to per year	N/A				1000.17800.000.0302			
Utilities Officer	\$300.00		up to per year	N/A				1000.17901.000.0302			
EOC Coordinator	\$300.00		up to per year	N/A				1000.18050.000.0302			
Grant Officer	\$300.00		up to per year	N/A				1000.18150.000.0302			
Extension Service -Section 1000											
Department 0011											
1st clerical	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.12650.000.0011			
Program Assistant	\$4,000.00		up to per year	P/T		Non-Exempt	COMOT	1000.13700.000.0011			
Part time	\$10,000.00		up to per hour	P/T	\$12.00			1000.10010.000.0011			
Longevity	\$540.00							1000.15802.000.0011			
Health -Section 1159											
Department 0000											
Health Officer	\$8,100.00		\$311.54	N/A		Exempt	PAT	1159.11107.000.0000			
Health Secretary	\$25,549.99		\$982.69	32.5	\$15.12	Non-Exempt	COMOT	1159.12929.000.0000-16,541.99 (1168.12922.000.0000-9,008.00)			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000			
Supervisor Nurse	\$40,349.22		\$1,551.89	32.5	\$23.88	Exempt	PAT	1159.16700.000.0000			
Staff Nurse	\$37,599.12		\$1,446.12	32.5	\$22.25	Exempt	PAT	1159.16800.000.0000			
Santarian #1	\$26,195.00		\$1,007.49	32.5	\$15.50	Non-Exempt	PAT	1159.12325.000.0000-20,195.00 (1168.12325.000.0000-6,000.00)			
Attorney	\$4,000.00			N/A		Exempt	PAT				

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number				
Sanitarian #2	\$21,970.00		\$845.00	32.5	\$13.00			1168.12326.000.0000				
Longevity	\$3,780.00							1156.15802.000.0000				
Longevity	\$360.00							1168.15802.000.0000				
Highway-Section 1176												
Department 0530 Administration												
Highway Secretary	\$28,080.00		\$1,080.00	36	\$15.00	Non-Exempt	COMOT	1176.12927.000.0530				
Administrative Secretary	\$28,548.00		\$1,098.00	36	\$15.25	Non-Exempt	COMOT	1176.12928.000.0530				
Highway Engineer Full-time	50654.37+		\$1,948.24	32.5		Exempt	PAT	1176.00070.000.0530				
Part Time	\$15,878.60		up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1176.10010.000.0530				
Part Time Engineer	\$3,900.00		up to per hour	10	\$55.00	Non-Exempt	PAT	1176.10013.000.0530				
Longevity	\$3,720.00							1176.15802.000.0530				
Department 0531Maintenance & Repair												
Road Foreman-District 1	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.18125.000.0531				
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17900.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Road Foreman-District 2	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.17850.000.0531				
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Road Foreman District 3	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.17850.000.0531				
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531				
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531				
Temporary Equipment Operator	\$500.00		up to per year	N/A		Non-Exempt	LTC	1176.18550.000.0531				
Overtime/Comp *	\$33,000.00		up to per year	N/A				1176.19800.000.0531				
Extra P/T Help	\$10,006.80		up to per hour	P/T	\$12.00	Non-Exempt		1176.10011.000.0531				
Longevity	\$6,720.00							1176.15802.000.0531				
Department 0533 General Undistributed												
Garage Mechanic #1	\$33,629.03		\$1,293.42		\$16.17	Non-Exempt		1176.10014.000.0533				



Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
Longevity	\$2,940.00							1000.15802.000.0079			
Deferral Program-Section4919											
Department 0000											
part time help	\$5,000.00		up to per hour	P/T	\$12.00	Non-Exempt		4919.10010.000.0000			
Pretial Diversion- Section 2502											
Department 0000											
Community Service Coordinator	\$11,000.00				\$125.00			2502.11600.000.0000 Up to per Saturday			
Victim Assistant Coordinator	\$7,500.00		288.47					2502.11610.000.0000 Bi-Weekly			
Part time	\$6,000.00		up to per hour	P/T	\$12.00			2502.10011.000.0000			
Prosecuting Attorney Section 1000											
Department 0009											
Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12500.000.0009			
Assistant Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12901.000.0009			
Secretary	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.12922.000.0009			
Longevity	\$4,560.00							1000.15802.000.0009			
Prosecuting Attorney IV-D- Section 1000											
Department 9601											
Prosecuting Attorney	\$30,000.00		\$1,153.85	N/A		Exempt	PAT	1000.13801.000.9601			
Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12500.000.9601			
Asst. Clerical	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.12901.000.9601-15,350 (8897.12900.000.0000-10,000)			
Part time help	\$14,500.00		up to per hour	P/T	\$12.00			1000.10010.000.9601-5,000 (8895.10100.000.9601-9,500)			
Longevity	\$2,280.00							1000.15802.000.09601			
Recorder- Section 1000											
Department 004											
Recorder	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0004			
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0004			
Longevity	\$1,320.00							1000.15802.000.0004			
Recorder Perpetuation- Section 1189											
Department 0000											
Part time			up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1189.5000.000.0000			
Small Animal Control-Section1000											
Department 0626											
SAC Officer	\$31,200.00		\$1,200.00	40	\$15.00	Non-Exempt	POLE	1000.12850.000.0626			

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FISA Status	Job Category	Fund number		
SAC part time	\$5,000.00		up to per hour	P/T	\$12.00			1000.10012.000.0626		
SAC Overtime	\$7,267.98							1000.19800.000.0626		
Surveyor-Section1000										
Department- 0006										
Surveyor-Registered	\$38,795.98		\$1,492.15	N/A		Exempt	Elected	1000.11100.000.0006		
Part time	\$13,800.00		up to per hour	P/T	\$12.00			1000.10010.000.0006		
Surveyor -Unregistered	\$25,863.99			N/A						
Surveyors Coroner Perpetuation- Section 1202										
Department 0000										
Part time	\$2,000.00			P/T	\$12.00			1202.10011.000.0000		
County Surveyor	\$3,000.00		up to per year	N/A		Exempt	Elected	1202.11100.000.0000		
Treasurer- Section1000										
Department 0003										
Treasurer	\$32,144.24		\$1,236.32	N/A		Exempt	Elected	1000.11100.000.0003		
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0003		
Part time	\$8,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10010.000.0003		
Longevity	\$780.00							1000.15802.000.0003		
Transfer Station- Section 1000										
Department0503										
Custodian	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	LTC	1000.12949.000.0503		
Extra Help	\$6,006.00		up to per hour	P/T	\$12.00			1000.10011.000.0503		
Longevity	\$1,500.00							1000.15802.000.0503		
Veteran Service Officer-Section 1000										
Department 0012										
Veteran Officer	\$15,800.00		\$607.69	N/A		Exempt	PAT	1000.11103.000.0012		
Waste Management -Section4013										
Department 0000										
Part time Help	\$11,090.00		up to per hour	P/T	\$12.00			4013.10010.000.0000		
Public Safety -Section 1170										
Department 0303-Communications										
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303		
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303		
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303		
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303		
Dispatcher	\$32,760.00	\$1,260.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303		
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303		



Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number			
Overtime/comp	\$5,000.00							1170.19800.000.0303			
Longevity	\$840.00							1170.15802.000.0303			
E911 Landline-Section1222											
Department 0000											
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 ( 40 Hours) 1222.10050.000.0000(holiday pay)			
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 ( 40 Hours) 1222.10050.000.0000(holiday pay)			
Dispatcher	\$32,760.00	\$1,260.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 ( 40 Hours) 1222.10050.000.0000(holiday pay)			
Part time	\$25,000.00		up to per hour	P/T	\$13.00	Non-Exempt		1222.10011.000.0000			
Communication Asst. Supervisor	\$33,800.00	\$1,690.00	\$1,300.00	40	\$16.25	Non-Exempt		1222.14700.000.0000 (1222.10049.000.0000- holiday pay)			
Overtime/Comp	\$10,000.00		up to per year					1222.19800.000.0000			
Longevity	\$2,040.00							1222.15802.000.0000			

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Department 0380-Jail									
Jail Cook	\$27,037.50			\$1,039.90	40	\$13.00	Non-Exempt	LTC	1170.11001.000.0380
Part time Jail Cook	\$25,825.19					\$11.08	Non-Exempt	LTC	1170.10027.000.0380
Part time Jailer	\$11,000.00					\$11.08	Non-Exempt	POLE	1170.10025.000.0380
Overtime/Comp	\$14,500.02								1170.19800.000.0380
Maroon	\$41,860.00			\$1,610.00	40	\$20.13	Excluded	SO	1170.11105.000.0380
Assistant Clerical	\$28,470.00			\$1,095.00	36.5	\$15.00	Non-Exempt	COMOT	1170.12900.000.0380
Clerical	\$28,470.00			\$1,095.00	36.5	\$15.00	Non-Exempt	COMOT	1170.12500.000.0380
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380-
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380-
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.10052.00

[illegible]

Description	Up to Annual	ILFA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
*Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
*Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
School Resource Officer	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt		9126.11801.000.0000
Transport Officer	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt		1000.14500.000.0005
Merit Board	\$500.00			\$15each/per meeting					1000.31100.000.0005
Longevity	\$7,860.00								1000.15802.000.0005
Longevity	\$1,260.00								9126.15802.000.0005

\*\* These two Deputy lines are temporary due to a vacancy in Captain and Lieutenant positions

AYE

NAY

*Jeff Koch*

Jeff Koch

*Becky Oglesby*

Becky Oglesby

*Joe Sizemore*

Joe Sizemore

Aaron Lettingwell - Absent

*Glen Bischoff*

Glen Bischoff

*Keith Hall*

Keith Hall

*Dean McQueen*

Dean McQueen

Jeff Koch

Becky Oglesby

Joe Sizemore

Aaron Lettingwell

Glen Bischoff

Keith Hall

Dean McQueen

*Karla J. Bauman*

Karla J. Bauman, Auditor

Approved this 12<sup>th</sup> day of November 2017